

### 1. DOCTORS

All doctors working with or for, or contracted by, a SEQOHS accredited service provider, must be registered with the General Medical Council (GMC) and have a current licence to practice.

**Accredited Specialist doctors** are listed on the General Medical Council website, under specialist registration in occupational health. All SEQOHS accredited occupational health service providers are expected to have access to a registered specialist doctor should there be a requirement to escalate and seek advice. Although access to medical specialist medical advice is required for SEQOHS accreditation, this support may be contracted in, as necessary.

Accredited specialists will usually be doctors who have gained the Member of the Faculty of Occupational Medicine (MFOM) qualification, and senior doctors with MFOM who may have also been elected to be Fellows of the FOM (FFOM). Having the MFOM qualification, or equivalent recognised by the GMC in the UK, would usually enable a doctor to be accredited as a specialist, but specialist registration should be confirmed online on the GMC list of registered medical practitioners.

**Associate (AFOM) doctors** have demonstrated core knowledge in occupational medicine theory and practice, and are working in occupational medicine, but do not have accreditation as specialists in occupational medicine.

**DOccMed doctors** have achieved the Diploma in Occupational Medicine, and are usually working part-time in occupational medicine, or have an interest in occupational medicine, and/or may be continuing their learning to achieve AFOM, and potentially MFOM.

### 2. NURSES

All nurses working with or for, or contracted by, a SEQOHS accredited service provider, must be registered with the Nursing and Midwifery Council (NMBI in Ireland).

**Specialist occupational health nurses** practising in the UK may use a designation such as Specialist Community Public Health Nurse (Occupational Health) or Specialist Occupational Health Nurse if they are on Part 3 of the NMC Register or have successfully completed a post graduate specialist course e.g. MSc Occupational Health.

Nurses with **BSc Occupational Health**.

**DipOHPrac nurses** have achieved the Diploma in Occupational Health Practice. This examination assesses both occupational health knowledge and its application in the workplace through portfolio evidence.

### 3. PHYSIOTHERAPISTS

All physiotherapists working with or for, or contracted by, a SEQOHS accredited service provider, must be registered with the Health and Care Professions Council (HCPC).

Minimum qualifications recognised by SEQOHS for practising in occupational health in the UK would be:

**Registered Membership of ACPOHE**

**Technical Membership of ACPOHE**

**Diploma in Occupational Health Practice** (once available for allied health professionals from 2024).

### 4. PSYCHOTHERAPISTS AND COUNSELLORS

All psychotherapists and counsellors working with or for, or contracted by, a SEQOHS accredited service provider, must be registered with the **British Association for Counsellors and Psychotherapists (BACP)**.